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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-9/9(c)

Dated:-16-06-2017

✓ Smt. Seema Bahuguna
Secretary,
Department of Public Enterprise
Govt of India
Block No.-14, CGO Complex
New Delhi – 110003.

Subject:- Wage revision of non-executives (unionised workers) in CPSUs w.e.f. 01-01-2017-reg.

Respected Madam,

We understand that the issuance of guidelines for wage revision in respect of executives of CPSUs are under process in the DPE. In the situation we have decided seek your kind and pertinent attention on the wage revision policy for the unionised workers i.e. non-executives in the CPSUs to obviate injustice and also to ensure that the negotiations may commence in the entities without delay.

We may state that in course of 7th round of wage negotiation the DPE had incorporated the following under para 2(VII) of chapter IV (wage policies and related matters).

“(VII) CPSEs which incurred net loss during any of the three financial years preceding the proposed wage negotiation, but not referred to BIFR/BRPSE may also be allowed to enter into wage negotiation, provided they give an estimate to their administrative Ministry/Department as to how resources would be generated by them to meet the extra expenditure arising out of implementation of wage revision”. This para is vital for many PSUs fall in the purview of this category.

The BSNL, PSU, has already given estimates of resources to the administrative Ministry, DOT, to meet the extra expenditures accruing due to wage revision and will not seek budgetary support from the Govt. It is ready to negotiate also with the unions as employees are restive on the issue.

We shall feel obliged in case said para is included in the guidelines for non-executives as was done in 7th round of wage revision of CPSUs.

With regards,

Yours sincerely,

(Chandeshwar Singh)
General Secretary